

Table II.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2016

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	74.9%	51.7%	77.7%	87.2%	91.4%	82.4%	63.2%	85.5%
New England:								
Connecticut	75.2%	56.9%	76.1%	87.0%	89.4%	78.3%	66.9%	83.2%
Maine	75.6%	58.6%	76.9%	91.4%	94.4%	72.8%	68.2%	82.5%
Massachusetts	72.0%	59.6%	70.1%	77.8%	84.9%	81.5%	63.1%	82.6%
New Hampshire	80.6%	71.3%	94.5%	93.7%	79.9%	78.2%	80.4%	80.8%
Rhode Island	63.3%	48.4%	71.4%	85.7%	83.1%	63.0%	58.0%	72.3%
Vermont	65.0%	36.4%	57.1%	84.3%	91.6%	79.2%	49.2%	83.8%
Middle Atlantic:								
New Jersey	71.9%	53.7%	84.7%	90.4%	93.7%	76.7%	64.8%	82.7%
New York	68.3%	47.0%	67.1%	82.0%	92.0%	83.9%	55.9%	86.6%
Pennsylvania	70.5%	49.8%	71.3%	79.8%	91.5%	76.0%	60.7%	80.0%
East North Central:								
Illinois	72.8%	45.9%	75.1%	91.6%	93.7%	78.1%	60.5%	83.0%
Indiana	84.0%	54.7%	78.3%	90.6%	98.4%	89.9%	69.1%	92.1%
Michigan	75.5%	55.0%	79.9%	89.8%	93.3%	73.0%	69.1%	80.7%
Ohio	72.2%	40.9%	75.2%	78.9%	93.1%	89.6%	54.0%	90.1%
Wisconsin	76.6%	52.0%	67.7%	91.8%	97.4%	80.4%	64.6%	87.5%
West North Central:								
Iowa	75.5%	50.9%	85.2%	76.5%	89.0%	86.3%	64.6%	85.7%
Kansas	67.6%	36.0%	77.5%	94.2%	85.7%	83.9%	51.6%	85.8%
Minnesota	75.9%	47.5%	75.1%	89.1%	87.9%	83.0%	64.1%	85.2%
Missouri	77.8%	57.1%	72.7%	85.4%	89.6%	86.8%	64.3%	88.0%
Nebraska	69.8%	--	--	83.8%	79.7%	79.6%	54.1%	78.5%
North Dakota	53.5%	21.9%	64.5%	69.1%	79.5%	86.8%	36.2%	80.2%
South Dakota	73.6%	46.8%	90.5%	94.0%	89.1%	73.9%	65.5%	83.7%
South Atlantic:								
Delaware	78.7%	--	86.4%	88.7%	89.0%	84.8%	67.3%	86.6%
District of Columbia	59.8%	26.6%*	50.7%	76.5%	88.1%	68.2%	40.7%	75.4%
Florida	81.6%	65.2%	80.2%	94.0%	91.5%	88.0%	71.8%	89.1%
Georgia	84.5%	--	77.9%	88.1%	93.4%	86.4%	76.5%	89.2%
Maryland	67.4%	48.5%	82.6%	78.6%	92.6%	68.7%	59.3%	75.2%
North Carolina	79.6%	47.4%	96.5%	86.5%	90.3%	82.5%	68.0%	85.5%
South Carolina	78.9%	53.2%	84.9%	79.6%	96.2%	83.9%	67.1%	86.3%
Virginia	75.3%	52.4%	79.1%	86.3%	90.0%	82.9%	64.4%	85.2%
West Virginia	78.2%	--	69.4%	70.2%	95.3%	87.2%	60.9%	87.5%
East South Central:								
Alabama	69.0%	30.5%	63.5%	79.0%	91.3%	86.1%	46.7%	86.4%
Kentucky	80.3%	48.6%	80.9%	85.8%	91.0%	91.7%	63.2%	92.0%
Mississippi	72.5%	57.1%	57.2%	93.2%	83.1%	79.0%	61.0%	82.7%
Tennessee	83.1%	61.8%	--	83.2%	89.4%	87.8%	72.6%	87.5%
West South Central:								
Arkansas	73.9%	--	77.3%	94.0%	92.4%	75.4%	60.7%	82.1%
Louisiana	72.7%	47.5%	74.8%	89.2%	84.6%	79.0%	60.8%	82.2%
Oklahoma	69.0%	39.0%	79.2%	87.5%	95.2%	76.3%	54.4%	83.5%
Texas	76.8%	52.7%	84.9%	88.3%	93.5%	81.0%	66.0%	84.9%
Mountain:								
Arizona	79.7%	--	81.8%	94.8%	83.4%	85.1%	68.3%	85.2%
Colorado	76.6%	55.9%	77.5%	87.3%	94.9%	90.2%	63.3%	91.8%
Idaho	80.9%	56.9%	90.2%	83.9%	95.8%	86.9%	70.1%	89.9%
Montana	72.2%	--	83.9%	86.4%	98.3%	71.9%	60.4%	83.0%
Nevada	71.3%	43.9%	84.9%	89.8%	83.6%	84.7%	59.0%	84.5%
New Mexico	84.8%	83.8%	79.0%	98.5%	87.7%	82.1%	84.5%	85.0%
Utah	65.2%	24.4%*	86.7%	89.6%	95.3%	78.6%	43.7%	84.7%
Wyoming	80.2%	70.5%	87.7%	89.3%	88.9%	79.4%	76.9%	83.9%
Pacific:								
Alaska	81.3%	58.2%	--	86.0%	92.9%	88.8%	66.9%	91.1%
California	75.6%	56.0%	81.3%	91.1%	93.9%	81.9%	66.7%	86.1%
Hawaii	61.1%	37.6%	74.2%	80.8%	82.3%	84.4%	49.5%	84.3%
Oregon	76.7%	48.8%	95.7%	92.4%	96.3%	90.8%	62.5%	92.3%
Washington	77.9%	61.4%	68.9%	93.2%	89.2%	82.8%	70.3%	85.1%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2016

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.64%	1.69%	1.38%	0.78%	0.66%	0.81%	1.13%	0.55%
New England:								
Connecticut	3.91%	9.77%	8.35%	4.91%	5.62%	7.14%	6.21%	4.60%
Maine	3.74%	9.45%	7.90%	4.53%	3.24%	7.43%	6.08%	4.46%
Massachusetts	4.10%	9.23%	8.15%	6.09%	6.38%	5.29%	6.73%	3.71%
New Hampshire	3.25%	8.30%	3.83%	4.09%	7.24%	5.05%	5.42%	3.66%
Rhode Island	4.73%	9.48%	8.46%	5.60%	6.07%	8.18%	6.76%	5.26%
Vermont	4.02%	8.44%	8.78%	5.01%	4.12%	6.61%	5.85%	4.10%
Middle Atlantic:								
New Jersey	3.63%	7.77%	5.43%	3.29%	4.17%	4.80%	5.48%	3.32%
New York	3.18%	7.04%	6.94%	4.56%	2.18%	4.26%	4.88%	2.62%
Pennsylvania	3.03%	8.02%	6.74%	4.66%	3.64%	4.47%	5.03%	3.16%
East North Central:								
Illinois	4.68%	11.67%	9.66%	3.79%	4.12%	5.55%	8.27%	3.84%
Indiana	3.25%	12.22%	9.83%	4.16%	0.97%	3.50%	7.38%	2.22%
Michigan	3.57%	10.26%	7.83%	4.20%	4.85%	6.07%	6.19%	3.99%
Ohio	3.16%	7.04%	7.43%	5.41%	3.23%	3.42%	5.16%	2.46%
Wisconsin	3.98%	11.39%	9.09%	3.22%	1.63%	6.40%	6.78%	3.73%
West North Central:								
Iowa	3.85%	10.14%	6.35%	6.41%	3.91%	4.67%	6.75%	3.04%
Kansas	4.07%	8.01%	8.78%	2.82%	5.49%	5.67%	6.27%	3.61%
Minnesota	4.10%	11.47%	8.81%	4.45%	4.42%	5.52%	7.39%	3.49%
Missouri	4.11%	12.28%	10.15%	5.24%	4.59%	3.20%	8.26%	2.43%
Nebraska	4.34%	--	--	7.26%	7.23%	5.86%	8.05%	4.38%
North Dakota	4.11%	6.18%	8.71%	6.08%	6.35%	4.01%	5.24%	3.47%
South Dakota	4.13%	9.24%	5.36%	3.03%	4.22%	7.69%	6.46%	3.74%
South Atlantic:								
Delaware	3.93%	--	6.54%	5.25%	5.80%	4.46%	7.85%	3.27%
District of Columbia	4.02%	8.06% *	10.58%	5.49%	3.06%	6.80%	6.04%	4.29%
Florida	3.87%	10.74%	8.43%	4.62%	4.32%	3.13%	7.79%	2.44%
Georgia	2.88%	--	8.25%	4.09%	3.16%	3.60%	6.37%	2.48%
Maryland	4.33%	10.03%	8.21%	6.70%	2.75%	6.04%	7.34%	4.19%
North Carolina	3.25%	10.43%	3.47%	5.81%	3.46%	4.24%	6.79%	3.01%
South Carolina	3.53%	12.12%	6.36%	6.29%	2.03%	4.27%	7.45%	2.98%
Virginia	3.68%	9.98%	7.22%	4.36%	5.92%	4.35%	6.46%	3.23%
West Virginia	3.39%	--	8.78%	8.54%	1.84%	4.19%	7.23%	2.92%
East South Central:								
Alabama	3.78%	9.00%	9.63%	6.12%	2.54%	3.57%	6.51%	2.66%
Kentucky	3.39%	10.89%	10.02%	5.31%	5.26%	2.89%	6.79%	2.33%
Mississippi	4.04%	10.25%	11.59%	3.93%	6.78%	4.70%	7.37%	3.44%
Tennessee	2.87%	11.42%	--	4.95%	5.31%	3.68%	6.64%	2.84%
West South Central:								
Arkansas	3.88%	--	9.19%	3.37%	3.97%	5.10%	7.60%	3.34%
Louisiana	4.34%	11.97%	8.31%	3.68%	6.29%	5.15%	7.87%	3.65%
Oklahoma	3.86%	8.93%	7.34%	4.40%	3.06%	6.04%	6.32%	3.80%
Texas	2.50%	7.15%	5.49%	3.05%	2.29%	3.33%	4.72%	2.28%
Mountain:								
Arizona	3.68%	--	8.49%	3.64%	5.04%	4.73%	8.14%	3.48%
Colorado	4.18%	9.70%	8.66%	4.93%	2.45%	4.19%	6.92%	2.90%
Idaho	3.86%	11.44%	6.30%	6.02%	3.56%	5.25%	7.06%	3.41%
Montana	4.88%	--	8.51%	5.92%	0.96%	7.12%	8.38%	4.00%
Nevada	4.29%	9.50%	7.37%	5.26%	8.34%	5.11%	6.87%	4.12%
New Mexico	2.65%	7.00%	7.81%	1.52%	6.23%	4.37%	4.52%	3.22%
Utah	4.64%	7.45% *	9.03%	4.84%	2.49%	4.72%	6.99%	3.10%
Wyoming	3.90%	9.59%	6.83%	4.92%	5.92%	5.97%	6.40%	3.95%
Pacific:								
Alaska	3.69%	10.36%	--	5.34%	3.53%	5.42%	7.26%	3.48%
California	2.24%	5.21%	4.22%	2.19%	1.81%	3.30%	3.57%	2.20%
Hawaii	3.50%	6.35%	8.55%	5.21%	5.56%	5.81%	4.80%	3.63%
Oregon	4.00%	8.66%	4.21%	4.23%	1.52%	2.95%	6.71%	1.92%
Washington	3.92%	11.34%	8.78%	3.95%	5.01%	5.65%	6.75%	3.80%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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